

The Utah Martin Luther King, Jr. Human Rights Commission
The 2004 "Drum Major Award" Questionnaire

1. Does your organization provide access to training, mentoring, guidance, evaluation plans, and professional development opportunities for the advancement of all employees?
2. How does your organization promote the value of racial, cultural, human and ethnic diversity at all levels of the firm, including implementing training opportunities that will bring understanding about differences and celebrate commonalities?
3. Has your organization adopted or enforced a strong policy against discrimination at all levels?
4. Would your organization adopt and publicly promote a commitment to diversity?
5. Would your organization be willing to establish a position of leadership and/or a committee responsible for monitoring and advancing the organization's commitment to diversity?

Note: You may e-mail your questionnaire to vanessadipalma@aol.com, or fax it (801) 746-2795 in C/O Vanessa Di Palma, Celebration's Project Manager, (801) 573-4383.